| SEC Form 4 |  |
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Instruction 1(b).

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## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

|  |                       |                                   |   | ( )   |   |         |                                    |                  |   |   |   |   |  |  |
|--|-----------------------|-----------------------------------|---|---|---|---------|------------------------------------|------------------|---|---|---|---|--|--|
| 1. Name and Address of Reporting<br><u>Aaro Thomas A.</u>                        | g Person <sup>*</sup> |                                   |   | ier Name <b>and</b> Ticke<br>RCO COMPA                      |   |         |                                    | ]                |   | ationship of Reportin<br>k all applicable)<br>Director                    | ng Person(s) to<br>10% C  |   |  |  |
| (Last) (First)   | (Middle)              |                                   |   | e of Earliest Transa<br>/2024                               | ction (N                                | 1onth/  | Day/Year)                          |                  |   | Officer (give title below)  | Other<br>below  | (specify<br>)                                       |  |  |
| ONE TECHNOLOGY WAY   |                       |                                   |   | mendment, Date of   | Origina                                 | I Filed | (Month/Day/                        | 6. Indi<br>Line) | 6. Individual or Joint/Group Filing (Check Applicable Line) |   |   |   |  |  |
| (Street)   |                       |                                   |   |   |   |         |                                    |                  | X   | Form filed by On  | e Reporting Per   | son   |  |  |
| INDIANAPOLIS IN  | 46268                 |                                   |   |   |   |         |                                    |                  |   | Form filed by Mo<br>Person  | re than One Re  | porting   |  |  |
| (City) (State)   | (Zip)                 |                                   | Rule  | e 10b5-1(c)   | Trans                                   | sact    | ion Indic                          | ation            |   |   |   |   |  |  |
|  |                       |                                   | Check this box to indicate that a transaction was made pursuant to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Ir |   |   |         |                                    |                  |   |   |   |   |  |  |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |                       |                                   |   |   |   |         |                                    |                  |   |   |   |   |  |  |
| Date   |                       | 2. Transact<br>Date<br>(Month/Day |   | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code (Instr.<br>8) |         | 4. Securities<br>Disposed Of<br>5) |                  |   | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |  |  |
|  |                       |                                   |   |   | Code                                    | v       | Amount                             | (A) or<br>(D)    | Price   | Transaction(s)<br>(Instr. 3 and 4)  |   | (Instr. 4)  |  |  |
| Common Stock   |                       | 03/14/2                           | .024  |   | Α                                       |         | 3,813                              | Α                | \$ <mark>0</mark>   | 20,414  | D   |   |  |  |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | of  |     | 6. Date Exerc<br>Expiration Da<br>(Month/Day/N | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr.<br>3 and 4) |       | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|---|---|--|---|------------------------------|---|-----|-----|--|---|-------|---|--|--|--|--|
|   |   |  |   | Code                         | v | (A) | (D) | Date<br>Exercisable                            | Expiration<br>Date  | Title | Amount<br>or<br>Number<br>of<br>Shares              |  |  |  |  |

Explanation of Responses:

## /s/Sonja K. McClelland,

A. Aaro

03/18/2024 Attorney-in-fact for Thomas

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.