# SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

# FORM 10-K/A

AMENDMENT No. 1 to ANNUAL REPORT PURSUANT TO SECTION 13 or 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the fiscal year ended October 31, 1994

Commission File No. 0-9143

## HURCO COMPANIES, INC.

Form 10-K for the fiscal year ended October 31, 1994, dated January 26, 1995, is hereby amended for Part III, Items 10, 11, 12 and 13. No other items are being amended.

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this amendment to be signed on its behalf by the undersigned, thereunto duly authorized.

HURCO COMPANIES, INC.

February 27, 1995

By:

/S/ ROGER J. WOLF \_\_\_\_\_

> Roger J. Wolf Senior Vice President, Secretary, Treasurer and Chief Financial Officer

# PART III

ITEM 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT

DIRECTORS OF THE REGISTRANT

The following information sets forth the name of each director, his age, tenure as a director, principal occupation and business experience for the last five years:

NAME	AGE	SERVED AS A DIRECTOR SINCE
Hendrik J. Hartong, Jr.	55	1986

Andrew L. Lewis IV	38	1988
Brian D. McLaughlin	52	1987
E. Keith Moore	72	1990
Richard T. Niner	55	1986
O. Curtis Noel	59	1993
Charles E. Mitchell Rentschler	55	1986

Hendrik J. Hartong, Jr. has been a general partner of Brynwood Management, the general partner of Brynwood Partners Limited Partnership, since 1984. Mr. Hartong has also served as Chairman of the Board of Air Express International Corporation since 1985.

Andrew L. Lewis IV has served as Chief Executive Officer of KRR Partners, L.P. since July 1993. Beginning in 1990, Mr. Lewis has also been a consultant for USPCI of Pennsylvania, Inc. From 1988 to 1990, he was Chief Executive Officer of Environmental Management Service. From 1984 to 1989, he was Vice-President of Lewis, Eckert, Robb & Company. Mr. Lewis is also a director of Air Express International Corporation.

Brian D. McLaughlin has been President and Chief Executive Officer of the Company since December 1987. From 1982 to 1987, he was employed as President and General Manager of various divisions of Ransburg Corporation. From 1965 to 1982, he was employed in general management and marketing management positions with Eaton Corporation.

E. Keith Moore has served as President of Hurco International, Inc., a subsidiary of the Company since April 1988. Beginning in 1984, he has served in a variety of advisory capacities relating to the operations of the Company. Mr. Moore is also a director of Met-Coil Systems Corporation.

Richard T. Niner has been a general partner of Brynwood Management, the general partner of Brynwood Partners Limited Partnership, since 1984. Mr. Niner is also a director of Air Express International Corp. and Arrow International, Inc.

Charles E. Mitchell Rentschler has served as President and Chief Executive Officer of The Hamilton Foundry & Machine Co. since 1985.

#### THE EXECUTIVE OFFICERS OF THE REGISTRANT

Information regarding the executive officers of the Company appears on page 11 of Part I of Form 10-K as originally filed.

#### COMPLIANCE WITH SECTION 16(A) OF THE SECURITIES EXCHANGE ACT OF 1934

Section 16(a) of the Securities Exchange Act of 1934, requires the Company's directors and executive officers, and persons who own more than ten percent (10%) of the Company's common stock, to file initial reports of ownership and reports of changes in ownership of common stock and other equity securities of the Company with the Securities and Exchange Commission.

To the Company's knowledge, based solely upon a review of copies of such reports furnished to the Company during and pertaining to its most recent fiscal year, and certain written representations, all Section 16(a) filings applicable to the Company's officers, directors and greater than ten percent (10%) beneficial owners were made on a timely basis except for one late report related to a stock sale transaction for Mr. Michael E. Seall, a former executive officer.

### ITEM 11. EXECUTIVE COMPENSATION

# SUMMARY COMPENSATION

The following table sets forth all compensation paid or accrued during each of the last three fiscal years to the Chief Executive Officer and each of the other most highly compensated executive officers of the Company, based on compensation earned during fiscal 1994 (the "Named Executive Officers"):

## Summary Compensation Table

		ANN	UAL COMPENS	SATION	LONG-TERM COMPENSATION	All Other
Name and Principal Position 	Fiscal Year	Salary (\$)	Bonus (\$) <f1></f1>	Other Annual Compensation (\$)	Stock Option Awards <f2< th=""><th>Compensation 2&gt; (\$)<f3></f3></th></f2<>	Compensation 2> (\$) <f3></f3>
Brian D. McLaughlin	1994	220,000	-0-	-0-	70,000 <f4></f4>	2,302
President and CEO	1993	220,000	-0-	- 0 -	-0-	3,036
	1992	216,923	- 0 -	- 0 -	15,000	3,193
Roger J. Wolf	1994	135,000	7,000	\$16,308 <f5></f5>	7,000	1,934
Sr. VP, Secretary Treasurer and CFO	1993	98,654 <f6></f6>	5,000 <f7></f7>	> -0-	25,000 <f7></f7>	872

<FN>
<FI>
Represents cash bonuses earned and paid in the subsequent year, other than
specified below.

#### <F2>

Represents options granted under the stock option plan related to the prior year's performance, other than specified below. The Company has not granted any Stock Appreciation Rights (SARs).

## <F3>

Represents the Company's contribution to the 401-K Retirement  $\ensuremath{\mathsf{Plan}}$  under the Company matching program.

<F4>

Represents options granted under the stock option plan to replace options that had expired during the fiscal year.

 ${<}\text{F5>}$  Represents amounts reimbursed during the fiscal year for the payment of taxes related to relocation expenses.

#### <F6>

Represents compensation for January 25, 1993 through October 31,1993.

<F7>

Represents guaranteed bonus and options granted under the stock option plan in connection with initial employment.

</FN>

## STOCK OPTIONS

The following table sets forth information related to options granted to the Named Executive Officers during the 1994 fiscal year. The Company has not granted any Stock Appreciation Rights (SARs):

## Option Grants During 1994 Fiscal Year

	Number Options				Potential Realizable Value at Assumed Annual Rates of Stock Price Apprec. for Option Term <f8> iration</f8>			
Name	Granted <f9></f9>	Year	(\$/SH)	Date	5%(\$)	10%(\$)		
Brian D. McLaughlin	70,000	40.1%	\$2.50	06/10/04	\$109,900	\$278,600		
Roger J. Wolf	7,000	4.1%	\$2.50	06/10/04	\$ 10,990	\$ 27,860		

#### - - - - -----

< FN >

<F8>

The potential realizable value illustrates value that might be realized upon the exercise of the options immediately prior to the expiration of their terms, assuming the specified compounded rates of appreciation on the Company's common stock from the date of grant through the term of the options. These numbers do not take into account provisions that may result in termination of the options following termination of employment or the vesting periods of three years.

<F9>

Options may be exercised in three equal annual installments, or parts thereof, commencing on the first anniversary date of the grant.

</FN>

The following table sets forth information related to options exercised during the 1994 fiscal year and options held at fiscal year-end by the Named Executive Officers. The Company does not have any outstanding Stock Appreciation Rights (SARs):

			Value of				
			Number of Unexercised		ercised		
			Securities	Underlying	In-the	e-Money	
	Shares		Unexercis	ed Option	Options at		
	Acquired on	Value	at FY-	end (#)	FY-end	(\$) <f11></f11>	
	Exercise	Realized	Exer-	Unexer-	Exer-	Unexer-	
Name	(#)	(\$) <f10></f10>	cisable	cisable	cisable	cisable	
	-						
Brian D. McLaughlin			18,000	87,000		\$100,660	
Roger J. Wolf			5,000	27,000		\$ 10,066	

17.1 . . C

- - - - -----

< FN >

<F10>

Value is calculated based on the closing market price of the common stock on the date of exercise less the option exercise price.

<F11> The closing price for the Company's common stock on October 31, 1994, was \$3.938. </FN>

#### COMPENSATION OF DIRECTORS

Each director who is not an employee of the Company receives a fee of \$1,000 for each meeting of the Board of Directors attended, and each such director also receives \$3,000 per quarter. Directors are also entitled to receive reimbursement for travel and other expenses incurred in attending such meetings. Employee directors receive no fees. Mr. Niner received annual compensation of \$72,000 for his services as Chairman of the Executive Committee of the Board of Directors. Directors are also eligible to receive stock options in amounts specified in the Plan.

#### EMPLOYMENT CONTRACTS

Brian D. McLaughlin entered into an employment contract on December 14, 1987. The contract term is month-to-month. Mr McLaughlin's salary and bonus arrangements are set annually by the Board of Directors. Other compensation, such as stock option grants, is awarded periodically at the discretion of the Board of Directors. As part of that contract, Mr. McLaughlin is entitled to 12 months' salary if his employment is terminated for any reason other than gross misconduct.

Roger J. Wolf entered into an employment contract on January 8, 1993. The contract term is unspecified. Mr. Wolf's salary and bonus arrangements are set annually by the Board of Directors. Other compensation, such as stock option grants, is awarded periodically at the discretion of the Board of Directors. As part of that contract, Mr. Wolf is entitled to 12 months' salary if his employment as Senior Vice President and Chief Financial Officer is terminated without just cause.

## COMPENSATION COMMITTEE INTERLOCKS AND INSIDER PARTICIPATION

During fiscal 1994, the members of the Compensation Committee were Hendrik J.

Hartong, Jr., Andrew L. Lewis IV and Charles E. Mitchell Rentschler. None of the Committee members are an officer or employee of the Company or any of its subsidiaries or a former officer or director. Mr. Hartong and Mr. Lewis are directors of Air Express International (AEI). Mr. Hartong is also a general partner of Brynwood Management, which is the general partner of Brynwood Partners Limited Partnership, which has substantial ownership interest AEI. AEI provides freight forwarding and shipping services for the Company. The cost of these freight services are negotiated on an arms-length basis and amounted to \$323,000 for the fiscal year ended October 31, 1994. None of the Committee members are involved in any other relationships requiring disclosure as an interlocking oficer/director.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

The following table sets forth information as of January 20, 1995, regarding beneficial ownership of common stock by each director and named executive officer, by all directors and executive officers as a group, and by certain other beneficial owners of more than 5%. Each such person has sole voting and investment power with respect to such securities, except as otherwise noted:

NAME AND ADDRESS	SHARES BI NUMBER	ENEFICIALLY OWNED PERCENT
OTHER BENEFICIAL OWNERS		
Brynwood Partners Limited Partnership Two Soundview Avenue Greenwich, Connecticut 06830	1,390,001	25.7%
Wellington Management Co. 75 State Street Boston, Massachusetts 02109	475,700	<f12> 8.8%</f12>
The TCW Group, Inc. 865 South Figueroa Street Los, Angeles, California 90017	371,000	6.9%
DIRECTORS AND EXECUTIVE OFFIC	ERS	
Hendrik J. Hartong, Jr.	1,408,481	<f13> 26.0% <f14></f14></f13>

Andrew L. Lewis IV	12 <b>,</b> 500	<f14></f14>	0.2%
Brian D. McLaughlin	53,200	<f16> <f17></f17></f16>	1.0%

<F15>

E. Keith Moore	44,390	<f18> <f19></f19></f18>	0.8%
Richard T. Niner	1,415,301	<f13> <f14></f14></f13>	26.1%
O. Curtis Noel	5,000	<f14></f14>	0.1%
Charles E. Mitchell Rentschler	17,500	<f20></f20>	0.3%
Roger J. Wolf	11,500	<f22></f22>	0.2%
Executive officers and directors as a group (11 persons)	1,614,171	<f13> <f21></f21></f13>	29.8%

<FN>

<F12>

Wellington Management Co. (WMC), a registered investment advisor, is deemed to have beneficial ownership of 475,700 shares of the Company's stock, which is owned by various advisory clients of WMC. WMC has no voting power for 105,700 shares and shared voting power for 370,000. WMC has shared investment power for all shares.

<F13>

Includes the shares owned by Brynwood Partners Limited Partnership, of which the sole general partner is Brynwood Management, a general partnership. Mr. Hartong and Mr. Niner are general partners of Brynwood Management and accordingly may be deemed to have beneficial ownership of these shares. These shares have shared voting and investing power.

<F14> Includes 5,000 shares subject to options that are exercisable within 60 days.

<F15>

Includes 100 shares owned by Mr. Hartong's wife, as to which shares he may be deemed to have beneficial ownership. Also, includes 3,000 shares that have shared voting and investment power.

<F16>

Includes 25,000 shares subject to options held by Mr. McLaughlin that are exercisable within 60 days; excludes 90,000 shares subject to options that are not exercisable within the next 60 days.

<F17>

Includes 2,100 shares owned by Mr. McLaughlin's wife and children, as to which shares he may be deemed to have beneficial ownership.

<F18>

Includes 8,600 shares subject to options held by Mr. Moore that are exercisable within 60 days; excludes 2,400 shares subject to option that are not exercisable within the next 60 days.

<F19>

Includes 1,320 shares owned by Mr. Moore's wife and children, as to which shares he may be deemed to have beneficial ownership.

<F20>

Includes 5,000 shares owned by Mr. Rentschler's wife, as to which he may be deemed to have beneficial ownership.

<F21>

Includes 100,500 shares subject to options that are exercisable within 60 days.

<F22>

Includes 10,000 shares subject to options that are exercisable within 60 days; excludes 37,000 shares subject to options that are not exercisable within the next 60 days.

</FN>

# ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

The Company and Air Express International (AEI) are related parties because Brynwood Partners Limited Partnership holds a substantial ownership interest in both companies. AEI provides freight forwarding and shipping services for the Company. The cost of these freight services are negotiated on an arms length basis and amounted to \$323,000 for the year ended October 31, 1994.