

## Your vote matters - here's how to vote!

You may vote online or by phone instead of mailing this card.



Votes submitted electronically must be received by 11:59pm, Eastern Time, on March 12, 2025.

### Online

Go to [www.investorvote.com/HURC](http://www.investorvote.com/HURC) or scan the QR code – login details are located in the shaded bar below.



### Phone

Call toll free 1-800-652-VOTE (8683) within the USA, US territories and Canada



Save paper, time and money!  
Sign up for electronic delivery at [www.investorvote.com/HURC](http://www.investorvote.com/HURC)

Using a black ink pen, mark your votes with an X as shown in this example. Please do not write outside the designated areas.



## 2025 Annual Meeting Proxy Card

▼ IF VOTING BY MAIL, SIGN, DETACH AND RETURN THE BOTTOM PORTION IN THE ENCLOSED ENVELOPE. ▼

### A Proposals – The Board of Directors recommends a vote **FOR** all the nominees listed and **FOR** Proposals 2, 3 and 4.

#### 1. Election of Directors:

	For	Withhold		For	Withhold		For	Withhold
01 - Michael Doar	<input type="checkbox"/>	<input type="checkbox"/>	02 - Cynthia Dubin	<input type="checkbox"/>	<input type="checkbox"/>	03 - Timothy J. Gardner	<input type="checkbox"/>	<input type="checkbox"/>
04 - Jay C. Longbottom	<input type="checkbox"/>	<input type="checkbox"/>	05 - Richard Porter	<input type="checkbox"/>	<input type="checkbox"/>	06 - Benjamin Rashleger	<input type="checkbox"/>	<input type="checkbox"/>
07 - Janaki Sivanesan	<input type="checkbox"/>	<input type="checkbox"/>	08 - Gregory S. Volovic	<input type="checkbox"/>	<input type="checkbox"/>			



2. To approve, in an advisory (non-binding) vote, the compensation paid to our named executive officers (“Say on Pay”).

For	Against	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

3. To approve amendments to the Amended and Restated Hurco Companies, Inc. 2016 Equity Incentive Plan.

For	Against	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

4. To ratify the appointment of Deloitte & Touche LLP as the Company’s independent registered public accounting firm for the fiscal year ending October 31, 2025.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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5. Such other business as may properly come before the meeting or any adjournments thereof.

### B Authorized Signatures – This section must be completed for your vote to count. Please date and sign below.

Please sign exactly as name(s) appears hereon. Joint owners should each sign. When signing as attorney, executor, administrator, corporate officer, trustee, guardian, or custodian, please give full title.

Date (mm/dd/yyyy) – Please print date below.

Signature 1 – Please keep signature within the box.

Signature 2 – Please keep signature within the box.

Important notice regarding the Internet availability of proxy materials for the Annual Meeting of Shareholders.  
The material is available at: [www.hurco.com/proxymaterials](http://www.hurco.com/proxymaterials)



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**Hurco Companies, Inc.**



## Notice of 2025 Annual Meeting of Shareholders

### Proxy Solicited by The Board of Directors for Annual Meeting – March 13, 2025 Eastern Time

The undersigned hereby appoints as proxies Michael Doar and Richard Porter, or either of them, with full power of substitution, to vote all shares of common stock that the undersigned is entitled to vote at the Annual Meeting of Shareholders of Hurco Companies, Inc., to be held at Hurco's Corporate Office, 1 Technology Way, Indianapolis, Indiana 46268, at 10:00 a.m. Eastern Time, on Thursday, March 13, 2025, and any adjournments thereof, upon the matters on the reverse side and, in their judgment and discretion, upon such other business as may properly come before the meeting. The undersigned hereby revokes any Proxy for such meeting heretofore given.

Only shareholders of record as of close of business on January 17, 2025, are entitled to notice of and to vote at the Annual Meeting or any adjournments thereof. In the event there are not sufficient votes for approval of one or more of the matters listed on the reverse side at the time of the Annual Meeting, the Annual Meeting may be adjourned in order to permit further solicitation of proxies. If you do not expect to attend the Annual Meeting, please mark, sign, and date the enclosed proxy and return it in the enclosed return envelope, which requires no postage if mailed within the United States, or vote your shares via the Internet or by telephone as described on the reverse side.

The shares represented by this Proxy, unless otherwise specified, shall be voted FOR all nominees and FOR Proposals 2, 3 and 4.

PLEASE VOTE, DATE, AND SIGN ON REVERSE SIDE AND RETURN PROMPTLY IN THE ENCLOSED ENVELOPE.

#### **C** Non-Voting Items

Change of Address – Please print new address below.

Comments – Please print your comments below.

